

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

PERAR S.p.A. has developed and consolidated its position on the market due to the **strategic vision oriented to the search for the best solution for the Customer**, in terms of cost and quality of the product and the service offered, to achieve his full satisfaction.

Aware of the importance to maintain its economic strength, PERAR has undertaken a careful planning and management of production costs, through the precise *estimation* of costs during the offer phase and the *informatization of production systems*, under construction. At the same time, PERAR is constantly engaged in technological development to support the quality of its products with **investments in human and material resources**.

PERAR sets every step necessary to provide the service and the product offered to achieve the **full compliance** with the requirements established by the Customer and the mandatory ones. In line with this, PERAR also carries out a careful **analysis and control of the risks** that may have an impact on the delivery and quality of the product, including organizational **changes** and those coming from outside, implementing actions where necessary to prevent the expectations of the Customer are disregarded.

PERAR's Top Management has developed and constantly updates, as a tool to establish and reach its general guidelines, the **Quality Management System (QMS)** according to:

- UNI EN ISO 9001:2015
- API Spec. Q1, Ed. 10
- Direttiva 2014/68/UE PED – Modulo H
- Direttiva 2014/34/UE ATEX
- PE(S)R - Pressure Equipment (Safety) Regulations 2016
- UKEX - Equipment and Protective Systems Intended for Use in Potentially Explosive Atmospheres Regulations 2016
- IEC 61508:2010 (SIL)
- GDPR - Regolamento 2016/679

PERAR implements a **systematic monitoring** of the processes regulated by the Quality Management System and sets specific objectives to achieve the **continuous improvement** of the effectiveness of the System itself.

PERAR's Top Management is also committed to creating and maintaining a **healthy and safe work environment** for its employees and for the third parties involved as well.

PERAR recognizes the importance and the **centrality of occupational health and safety, as well as the protection of the environment** into the performance of all its business activities, and it is committed to compliance with applicable legal requirements and other requirements that are intended to keep under control the environmental and occupational health and safety aspects. PERAR also pursues the **continuous improvement** of business performance in terms of OHS risks prevention, pollution prevention and protection of the environment in all its activities and workplaces.

Therefore, PERAR has identified the targets that support its *HSE vision*, and it is committed to ensuring that they are widespread and understood within the scope of its organization:

- **Eliminate hazards and reduce risks, accidents and injuries**, through an increasingly more accurate risk assessment in ordinary and extraordinary activities;
- **Detailed analysis of the OH&S hazards** associated to all the activities carried out, so that the risk assessment for health and safety is complete, and the adoption of risk mitigation measures is effective;
- **Constant attention to the identification of risks and opportunities**, in order to achieve the **continuous improvement** of the Environmental Management System and the environmental performance of the company;
- **Monitoring and reduction of environmental effects** from the activities carried out by PERAR;
- **Involvement and awareness of all the stakeholders** involved in PERAR's activities about the centrality of the HSE issues in the conduct and execution of work.

To implement these principles and objectives, PERAR has adopted an **Occupational Health and Safety Management System (OH&S MS)** according to the **UNI EN ISO 45001:2018** standard, integrated with an **Environment Management System (EMS)** according to the UNI EN ISO 14001:2015 standard, obtaining certification for both.

The **Health, Safety and Environment Management System (HSE MS)** thus becomes a basic tool for the functioning of the company as it harmonizes with the Quality Management System. In this way, the whole organization benefits, even in terms of management, and can pursue the continuous improvement of the corporate management system.

To ensure the implementation of this Policy, PERAR's Top Management is constantly engaged:

- to recognize the *economic importance of investments* for occupational health and safety and for the protection of the environment;
- to *prevent and promptly manage* any type of accident or emergency through the application of specific procedures;
- to *train all personnel* on issues related to occupational health and safety and environmental protection;
- to promote the *participation and consultation* of workers and their representatives;
- to *involve the responsibilities of the internal and external partners*, in order to ensure the achievement of the objectives set for quality, the promotion of occupational health and safety and the protection of the environment;
- to ensure that the *Quality, Health, Safety and Environment Policy* is understood, implemented at all levels of the organization and available to the stakeholders;
- to *take an active role* in promoting and guiding all activities having an influence on quality, OH&S and the environment, in the latter case in accordance with the *Life Cycle Perspective* approach.

For these purposes, PERAR's Top Management has set up a specific internal organizational structure which ensures:

- the continuous monitoring of the integrated Quality & HSE management system;
- the application of the Q-HSE Policy, identifying the correct operating procedures;
- the effective application of the integrated management system and corporate policy adopted.

Rescaldina (MI), Italy
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